

Dornbirn, 02.12.2015

Statement on conflict minerals

Environmental and social standards

The adherence to social and environmental standards at all levels of the value creation chain is very important in the Zumtobel Group. Even when selecting our suppliers, the adherence to such standards is assessed and taken into consideration as a basic prerequisite for cooperation. All new suppliers must accept our Code of Conduct (retrievable at http://www.zumtobelgroup.com/download/Broschure_ZAG_CoC_Feb14_EN.pdf) as a part of the contract or verify that corresponding comparable standards of their own are observed and an auditable environmental management system has been set up..

Conflict minerals

The extraction of certain raw materials in the Democratic Republic of Congo (DRC) and the neighbouring states contributes, to some extent, to considerable human rights violations and to the funding of violent conflicts in this region. The Congress of the United States of America passed the "Dodd-Frank Wall Street Reform and Consumer Protection Act" (Dodd-Frank Act) in 2010. Section 1502 of the Dodd-Frank Act and the regulatory statutes of the U.S. Securities and Exchange Commission (SEC) demand a report from companies that are subject to SEC supervision on whether the products that are produced by them or whose production they have commissioned contain "conflict minerals" which are "necessary for the functionality or production" of these products. The Dodd-Frank Act and the SEC define "conflict minerals" as tantalum, tin, tungsten (as well as the ores from which they are extracted) and gold, irrespective of whether these are procured, processed or sold.

The Zumtobel Group (including all the affiliated companies) is not subjected to SEC supervision and, therefore, has no legal obligation to satisfy the requirements of Section 1502 of the Dodd Frank Act with regard to conflict minerals. At the same time, we recognise that the provisions of the SEC for Section 1502 ask our direct and indirect customers to conduct due diligence tests within their worldwide supply chains. We will support them appropriately with the fulfilment of their reporting obligations..

Statement

The Zumtobel Group endeavours not to purchase any material which contains "conflict minerals" which directly or indirectly fund or benefit armed groups in the DRC or in the neighbouring states. We implement appropriate processes to understand where "conflict minerals" are contained in our products, as well as to determine the source and origin in our supply chain. These activities are based on the established frameworks of the Organisation for Economic Cooperation and Development (OECD) and other industry initiatives. Due to the large number of products offered by us and the great complexity of the corresponding supply chains, this is a challenging and ongoing process. We contact our direct suppliers to increase the transparency with respect to the products delivered by them. We will continue the close collaboration with customers and suppliers with respect to good approaches and practicable solutions.

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